



Policy on Preventing Radicalisation and Extremism

Introduction

Cantab Academy actively promotes Fundamental British Values, defined as: democracy, the rule of law, individual liberty, and mutual respect and tolerance for those with different faiths and beliefs.

Cantab Academy is committed to providing a safe and supportive environment for all students. We recognise that radicalisation and extremism can be a threat to the safety and well-being of our students, and we are committed to taking steps to prevent it.

Definition of Radicalisation and Extremism

For the purposes of this policy, radicalisation and extremism are defined as follows:

- Radicalisation is the process through which a person comes to support or be involved in extremist ideologies. It is in itself a form of harm.
- Extremism is the promotion or advancement of an ideology based on violence, hatred or intolerance, that aims to:
 - negate or destroy the fundamental rights and freedoms of others; or
 - undermine, overturn or replace the UK's system of liberal parliamentary democracy and democratic rights; or
 - intentionally create a permissive environment for others to achieve the results in (1) or (2).

Prevention Strategies

Cantab Academy will take the following steps to prevent radicalisation and extremism:

- Staff training: All staff will be trained on how to identify and respond to signs of radicalisation and extremism at least every two years, such as Prevent Duty training.
- Curriculum: The curriculum will be reviewed to ensure that it promotes tolerance, respect, and understanding of different cultures and beliefs.
- Student support: Students will be provided with support and resources to help them develop critical thinking skills and resist extremist ideologies.
- Reporting: Staff and students are encouraged to report any concerns about radicalisation or extremism to the designated safeguarding lead.



Complaints

Any complaints about this policy should be directed to Xia Wang (xia.wang@cantabacademy.net)

Review

This policy is drafted in accordance with the Counter-Terrorism and Security Act 2015 and the 2023 Prevent Duty Guidance.

This policy will be reviewed on an annual basis to ensure that it remains effective.